



**Kandace Paterson**  
**Vice-Chair**  
**Women in Mining -Northwestern Ontario**

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Kandace has served on the Women in Mining Northwestern Ontario Board for two consecutive years as an elected board member. Her first year, serving as a Board Director and second year as the Vice Chair. She was born and raised in Thunder Bay, ON where she graduated from Confederation College & Lakehead University (Honours Psychology). In 1990, her first career was working with Ontario Hydro (Now OPG & Hydro One) as a Hydro-Electric Operator for 5 years, rotating from Cameron Falls Generating Station to Lakehead Transformer Station, ending her operator career at Kenora Transformer Station. She then moved west, to continue her studies and graduate from the Southern Alberta Institute of Technology (Business Marketing) in Calgary, AB where she worked as a Technical Recruiter in the Oil & Gas Industry. Kandace returned to Thunder Bay in 2016 and was hired as a Recruitment Expert with Bombardier Transportation. In February 2019, she became actively involved in the mining industry when she accepted a Senior Recruitment Consultant Position with Workforce Inc. (Calstone Search Group). As an active board member with Women in Mining Northwestern Ontario, she has been enthusiastically contributing to WIM events and board meetings to ensure continued success since 2019.